MANAGERIAL LEADERSHIP

PM08.35

This course teaches students about organizational leadership and its role in guiding the organization toward vision fulfillment. Students will learn how to define an organization's vision, draft a vision statement and communicate it, set goals that are aligned with an organization's vision, and discuss the importance of planning changes before implementing them. Course activities also cover providing employees for organizational changes, motivating employees through change, solving problems encountered during change, and helping employees deal with grief and stress during changes. Students will also learn how leaders can help employees learn their roles in organizations, align their goals with those of the organization, and help prevent employee apathy. The manual is designed for quick scanning in the classroom and filled with interactive exercises that help ensure student success.

PREREQUISITES

* Management experience or seeking people management positions

LEARNING OBJECTIVES

* Identify a leader and the role of leadership. Define the vision of an organization.
* Communicate and gain support for the organization' vision. Learn how to implement the organization's vision.
* Identify and communicate the process of change and the benefits of change.
* Determine and strengthen leader and employee roles. Align and evaluate employee's priorities and performance.

WHO SHOULD ATTEND

* Current people managers
* Project managers
* Senior professionals interested in management positions

COURSE OUTLINE

* Leading with a vision
* Making vision a reality
* Defining employee roles and priorities
* Employing motivational strategies
* Planning for change
* Motivating employees through change
* Coping through a change process

There are numerous exercises to reinforce the concepts taught in this class.

CLASS LENGTH

* One Day (8 PDUs)